

## **NOTIFICATION OF LIVING WAGE REQUIREMENT**

Ordinance Amendment 14, 1998-99, of the Dane County Code of Ordinances, requires that the contractor, or grant beneficiary, pay all workers employed by the contractor, or grant beneficiary, in the performance of this contract, or grant, whether on a full-time or part-time basis, the current living wage. The living wage shall take effect January 1, 2000 except that it shall be in effect as of January 1, 1999 for human services department purchase-of-service providers covered by this ordinance.

ARTICLE 3. Section 25.12(1)(e) is created as follows:

“Service contract means any contract with the county, for the provision of services to any county department or agency involving the following types of personal services: general labor, clerical work, janitorial work, security (including weapons screening), food service, human services contracts (including transportation), and personal care and home care work paid with county-administered funds for persons with disabilities and the frail elderly, whether the workers are employed directly by the consumer or by a third party. The purchasing agent shall review each bid specification or request for proposals and make a determination as to whether the proposed contract will constitute a service contract.”<sup>1</sup>

**FOR EVERY SERVICE CONTRACT AND ECONOMIC DEVELOPMENT ASSISTANCE GRANT, THE CURRENT LIVING WAGE SHALL BE KEPT POSTED BY THE CONTRACTOR OR GRANT BENEFICIARY AT THE SITE OF WORK IN A PROMINENT PLACE WHERE IT CAN BE EASILY SEEN AND READ BY PERSONS EMPLOYED IN THE PERFORMANCE OF SUCH CONTRACT OR GRANT.**

**FOR COUNTY CONTRACTS PRIOR TO JANUARY 1, 2017, THE LIVING WAGE FOR CALENDAR YEAR 2018 is \$11.83 PER HOUR.**

**FOR COUNTY CONTRACTS STARTING AFTER JANUARY 1, 2017, THE LIVING WAGE FOR CALENDAR YEAR 2018 IS \$12.50 PER HOUR.**

**FROM JANUARY 1, 2018 TO DECEMBER 31, 2018, THE LIVING WAGE IS \$13.00 PER HOUR.**

An affected employee may file a complaint alleging a contractor’s or grant beneficiary’s violation of this section with:

Wesley Sparkman  
Director  
Tamara D. Grigsby Office for Equity and Inclusion  
210 Martin Luther King, Jr. Blvd., Room 356  
Madison, Wisconsin 53703  
(608) 266-5623  
TTY: (608) 266-9138

---

<sup>1</sup> Service contract is defined in its entirety in Ordinance Amendment 14, 1998-99 available through the Dane County Clerk’s Office.