

## GROUP POLICY AMENDMENT NO. 1

Attached to and made a part of Group Policy 163054-B issued to  
County of Dane as Policyholder.

Effective May 30, 2017, and subject to the **Active Work Provisions**, the **Definition of Disability** section of the Group Policy is amended to read as follows:

You are Disabled if you meet the following Own Occupation definition of Disability:

You are required to be Disabled only from your Own Occupation. You are Disabled from your Own Occupation if, as a result of Physical Disease, Injury, Pregnancy or Mental Disorder:

1. You are unable to perform with reasonable continuity the Material Duties of your Own Occupation;  
and
2. You suffer a loss of at least 80% in your Predisability Earnings when working in your Own Occupation for your Employer.

Own Occupation means the job you are regularly performing for your Employer when Disability begins.

Material Duties means the usual duties you perform in your regular job with your Employer that cannot be reasonably modified or omitted. In no event will we consider working more than 8 hours per day or an average of more than 40 hours per week to be a Material Duty.

[[OWN JOB DEF\_WITH 40] ST.DD.WI.1X]

STANDARD INSURANCE COMPANY

By



Chairman, President and CEO



Corporate Secretary